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By Town Clerk's Office at 9:08 am, Apr 06, 2022

TOWN OF BURLINGTON

Meeting Minutes

Email minutes to meetings@burlington.org or Bring to the Clerk's Office. Thank you

Minutes need to be posted within 30 days or 2 meetings of the board – Draft minutes can be posted and revised at a later date

DEPT./BOARD: Town Wide DEI Committee

DATE: 3/9/2022

TIME: 6pm

PLACE: WebEx

MEMBERS IN ATTENDANCE:

Nancy Bonassera, Barbara Addison Reid, Carl Foss, Nick Priest, Syed Ghani

Call to order 6:01pm

- Introductions
- 2/28 Select Board discussion
 - Kudos to BJ for keeping composure
 - We expected pushback, but not at the level we saw last Monday
 - This committee is trying to bring the concept of DEI into measurable, actionable thought, which is a tough job.
 - We all still believe in the “mission” and will continue to persevere.
 - The question of “why was the subcommittee created” is still a valid one
 - We have seen an outpouring of support and we thank the people who spoke up at the meeting on 2/28
 - Our goal is to provide feedback/guidance for the Select Board to implement meaningful changes
 - There have been discussions among various parties to see if we can all (DEI subcommittee, SB others) ensure we are on the same page.
 - There is a path forward for the committee
 - BJ sent a letter to the SB for options for her role moving forward
 - Possibly as an advisor to the SB
 - Several groups have reached out to see if BJ/subcommittee would be interested in addressing their group





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- Next Steps for DEI Committee
 - Define who town executives are/meeting with those executives
 - Looking at Equity Scorecard
 - Listing actionable items for Burlington
 - Should we expect any action at the next SB meeting (3/14)?
 - Prob not any dialogue until 3/28, but probably an apology to BJ
 - Invite Joanne Faust to attend a future meeting to discuss a few different items
 - Should we brainstorm possible changes to policies and procedures before inviting Joanne to discuss
 - Discussion of policies and procedures
 - What is our specific role?
 - Provide suggestions for SB to take action
 - Review of our procedure:
 - Step 1: Where are we now? (completed)
 - Step 2: Provide options of where we should go
 - Step 3: Leadership taking actions
 - Step 4: Measure the results
- Open Meeting
 - Support from town citizens - offers of support and “translation”
 - Comparison between treatment of BJ and other presenters that night
- Minutes discussion | vote
 - Edit item 3 on page 2 to read “put”
 - Approved 5-0
- Next DEI Committee meetings
 - 3/23/2022 - 6:00 p.m.
 - 4/6/2022 - 6:00 p.m.
 - 4/20/2022 - 6:00 p.m.
- Adjourn 7:02pm
 - Approved 5-0

