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TOWN OF BURLINGTON

Meeting Minutes

Email minutes to meetings@burlington.org or Bring to the Clerk's Office. Thank you

Minutes need to be posted within 30 days or 2 meetings of the board – Draft minutes can be posted and revised at a later date

DEPT./BOARD: Town Wide DEI Committee

DATE: 4/27/2022

TIME: 6pm

PLACE: WebEx

MEMBERS IN ATTENDANCE:

Nancy Bonassera, Barbara Addison Reid, Carl Foss, Nick Priest, Syed Ghani

[REDACTED]

- Called to order 6:03pm
- Introductions and Greetings
- Approval of minutes from 06 April 2022
 - Approved 4-0
- Update: Select Board 11 Mission Statement vote
 - We presented the updated mission statement 2 meetings ago and asked for a vote
 - Vote was approved and will go through
 - SB will look at the mission statement more holistically
 - When will it be updated? In a week or two on the website
- Update: Discussion of union contracts with Nick, BJ, Joanne Faust (HR), Paul Sagarino (Administrator) and John Danizio (Finance) and Leo Peliquin (Labor Counsel) that occurred Wednesday 27 April 2022 at 10:00 a.m.
 - Was Mr. Peliquin labor or town counsel?
 - Town has separate counsel for labor contracts
 - Review of information in 1st quarterly report
 - General Provisions - discussed adding a mission statement that relates to DEI
 - Create a draft and submit for review
 - Is 1986 AA plan included with rules and regulations - no, separate documents
 -
 - Is there any reference to religion? Yes





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- Is there any reference to gender identity or sexual orientation? No, but we can include it in the draft
- Public Comments
 - Update from last SB meeting - DEIC Action Item was neglected
 - Nick and Mike Espejo were supposed to connect, but hasn't happened yet
 - Will happen before next SB meeting
 - How do we envision this special meeting proceeding?
 - Values exercise, outstanding items from Q1 report etc?
 - There are several factors that will determine how it is set up
 - 1.5-2 hours max
 - BJ will provide a document to help guide the discussion
- Next DEIC Meeting
 - scheduled Wednesday 11 May 2022 at 6:00 p.m.
 - May bump against Town Meeting night 2 - we should be wrapped before TM starts
 - What is the timeline for other action items
- Adjourn at 6:36pm
 - Approved 5-0

