



**TOWN OF BURLINGTON**  
*Treasurer & Collector's Office*

Gary J. Gianino  
Treasurer/Collector

**2025 TOWN EMPLOYEE  
WEEKLY PAYROLL DEDUCTIONS**

**Date:** October 21, 2024

**To:** All Eligible Employees and Retirees

**From:** Gary J. Gianino, Treasurer/Collector

**HEALTH INSURANCE RATES AND PLANS EFFECTIVE JANUARY 1, 2025**

**8% Increase on Blue Care Elect**

**8% Increase on Network Blue New England**

**8% Increase on Harvard Pilgrim Best Buy HMO**

**4% Increase on Harvard Pilgrim HSA**

		Weekly Employee	Weekly Town	Monthly Employee	Monthly Town	Total Premium	Employee Share	Town Share
<b><u>BLUE CARE ELECT PPO</u></b>								
Individual		168.65	168.65	674.61	674.61	1,349.22	50.00%	50.00%
Family		451.99	451.99	1,807.95	1,807.95	3,615.90	50.00%	50.00%
<b><u>NETWORK BLUE NEW ENGLAND HMO</u></b>								
Individual	\$1,000 Deductible	84.32	196.76	337.30	787.03	1,124.33	30.00%	70.00%
Family	\$2,000 Deductible	226.00	527.33	904.00	2,109.32	3,013.32	30.00%	70.00%
<b><u>HARVARD PILGRIM BEST BUY</u></b>								
Individual	\$1,000 Deductible	74.12	172.95	296.49	691.82	988.31	30.00%	70.00%
Family	\$2,000 Deductible	188.00	438.67	752.00	1,754.68	2,506.68	30.00%	70.00%
<b><u>HARVARD PILGRIM HSA Plan</u></b>								
Individual	\$3,000 Deductible	50.12	116.95	200.49	467.81	668.30	30.00%	70.00%
Family	\$6,000 Deductible	133.66	311.87	534.64	1,247.50	1,782.14	30.00%	70.00%

**If you have any questions regarding your benefits please call the Benefits Office at 781-270-1623  
or email at [benefits@burlington.org](mailto:benefits@burlington.org)**