



# TOWN OF BURLINGTON

## Treasurer & Collector's Office

Ana-Maria DeRosa, Treasurer/Collector

Paul Shvartsman, Deputy Treasurer/Collector

### 2026 SCHOOL EMPLOYEES PAYROLL DEDUCTIONS

Date: October 20, 2025

To: All Eligible Employees and Retirees

From: Ana DeRosa, Treasurer/Collector



### HEALTH INSURANCE RATES EFFECTIVE JANUARY 1, 2026

|                                                       | MONTHLY         |              |                |                   |        |
|-------------------------------------------------------|-----------------|--------------|----------------|-------------------|--------|
|                                                       | <u>Employee</u> | <u>Town</u>  | <u>Total</u>   | <u>Percentage</u> |        |
|                                                       | <u>Share</u>    | <u>Share</u> | <u>Premium</u> |                   |        |
| <b><u>Blue Care Elect PPO 14% Increase</u></b>        |                 |              |                |                   |        |
| Individual                                            | 769.05          | 769.06       | 1,538.11       | 50.00%            | 50.00% |
| Family                                                | 2,061.06        | 2061.07      | 4,122.13       | 50.00%            | 50.00% |
| <b><u>BCBS HMO BLUE Deductible 14% Increase</u></b>   |                 |              |                |                   |        |
| Individual                                            | 384.52          | 897.22       | 1,281.74       | 30.00%            | 70.00% |
| Family                                                | 1,030.55        | 2404.63      | 3,435.18       | 30.00%            | 70.00% |
| <b><u>HARVARD PILGRIM Deductible 14% Increase</u></b> |                 |              |                |                   |        |
| Individual                                            | 338.00          | 788.67       | 1,126.67       | 30.00%            | 70.00% |
| Family                                                | 857.29          | 2000.33      | 2,857.62       | 30.00%            | 70.00% |
| <b><u>HARVARD PILGRIM HSA PLAN 14% Increase</u></b>   |                 |              |                |                   |        |
| Individual                                            | 228.56          | 533.30       | 761.86         | 30.00%            | 70.00% |
| Family                                                | 609.49          | 1422.15      | 2,031.64       | 30.00%            | 70.00% |

### LISTED BELOW ARE THE RATES PER SCHOOL PAYROLL CHECKS

|                                      | 21          |         | 22          |          | 23          |          | 26          |         |
|--------------------------------------|-------------|---------|-------------|----------|-------------|----------|-------------|---------|
|                                      | <u>PAYS</u> |         | <u>PAYS</u> |          | <u>PAYS</u> |          | <u>PAYS</u> |         |
| <u>Blue Care Elect Preferred PPO</u> | Emp         | Town    | Emp         | Town     | Emp         | Town     | Emp         | Town    |
| Individual                           | 439.46      | 439.46  | 439.46      | 439.46   | 401.24      | 401.25   | 369.14      | 369.15  |
| Family                               | 1,177.75    | 1177.75 | 1,177.75    | 1,177.75 | 1,075.34    | 1,075.34 | 989.31      | 989.31  |
| <u>BX/BS HMO BLUE Deductible</u>     |             |         |             |          |             |          |             |         |
| Individual                           | 219.73      | 512.70  | 219.73      | 512.70   | 200.62      | 468.11   | 184.57      | 430.66  |
| Family                               | 588.89      | 1374.07 | 588.89      | 1,374.07 | 537.68      | 1,254.59 | 494.67      | 1154.22 |
| <u>HARVARD PILGRIM Deductible</u>    |             |         |             |          |             |          |             |         |
| Individual                           | 193.14      | 450.67  | 193.14      | 450.67   | 176.35      | 411.48   | 162.24      | 378.56  |
| Family                               | 489.88      | 1143.05 | 489.88      | 1,143.05 | 447.28      | 1,043.65 | 411.50      | 960.16  |
| <u>HARVARD PILGRIM HSA PLAN</u>      |             |         |             |          |             |          |             |         |
| Individual                           | 130.60      | 304.74  | 130.60      | 304.74   | 119.25      | 278.24   | 109.71      | 255.98  |
| Family                               | 348.28      | 812.66  | 348.28      | 812.66   | 318.00      | 741.99   | 292.56      | 682.63  |

If you have any questions regarding your benefits please call the Benefits Office at 781-270-1623 or email at [benefits@burlington.org](mailto:benefits@burlington.org)