

Town of Burlington
Administrative & Professional Classification Plan
Fiscal Year 2026

Directors and Senior Managers		Grade
DPW Director		11
Police Chief		
Fire Chief		
Director of Public Health		10
Library Director		
Inspector of Buildings		
Assistant Fire Chief		
Deputy Police Chief		
Director of Parks & Recreation		
Town Engineer		
Treasurer Collector		9
Planning Director		
Appraiser/Assessor		
Critical Systems & Applications Administrator		
Economic Development Director		
Human Resources Director		
DPW Operations Manager		
Treatment Plant Manager		
Town Accountant		
Executive Director Youth and Family Services		8
Town Clerk		
Council on Aging Director		
Assistant Director of Parks & Recreation		
Assistant Town Engineer		
Conservation Administrator		7
Budget Director		
Clinical Supervisor		
Veterans' Services Director		
Associate Director of Public Health		

Supervisors and Advanced Technical	Grade
Deputy Treasurer/Collector	6
Group Work Coordinator	
Assistant Planning Director	
Archivist/Records Manager	5
DPW Business Manager	
Assistant Conservation Administrator	4
Benefits Administrator	
Select Board Office Manager	
Environmental Engineer	
Applications & Systems Administrator	
Senior Planner	
Human Resources Coordinator	3
Social Worker	
Finance/Purchasing Analyst	
Communications Officer	
Assistant Planner	2
Network Repair Technician	
No Positions in Grade	1

STIPENDS	Annual
Assistant Town Clerk	\$4,000
Town Clerk Certification	\$1,000
Treasurer/Collector Certification	\$1,000
Webmaster	\$5,000
Weights & Measures Billing	\$2,000

ADMINISTRATIVE AND PROFESSIONAL COMPENSATION PLAN
FISCAL YEAR 2026

	Effective 7/1/2025								
	1	2	3	4	5	6	7	8	9
Grade 11	129,961	135,810	141,581	147,244	153,134	159,260	165,630	172,255	179,145
	2,499.25	2,611.72	2,722.71	2,831.62	2,944.89	3,062.68	3,185.19	3,312.60	3,445.10
Grade 10	119,230	124,595	129,890	135,086	140,490	146,110	151,954	158,032	164,354
	2,292.88	2,396.06	2,497.89	2,597.81	2,701.73	2,809.81	2,922.18	3,039.08	3,160.65
Grade 9	109,385	114,307	119,166	123,933	128,890	134,046	139,407	144,984	150,783
	2,103.56	2,198.22	2,291.65	2,383.33	2,478.65	2,577.81	2,680.91	2,788.15	2,899.67
Grade 8	100,354	104,869	109,327	113,700	118,248	122,978	127,897	133,012	138,333
	1,929.88	2,016.72	2,102.44	2,186.54	2,273.99	2,364.96	2,459.56	2,557.92	2,660.25
Grade 7	92,067	96,210	100,300	104,311	108,484	112,823	117,336	122,030	126,911
	1,770.53	1,850.20	1,928.84	2,005.99	2,086.22	2,169.68	2,256.46	2,346.72	2,440.59
Grade 6	90,064	94,117	98,117	102,042	106,123	110,368	114,783	119,374	124,149
	1,731.99	1,809.94	1,886.86	1,962.34	2,040.82	2,122.47	2,207.36	2,295.65	2,387.49
Grade 5	84,966	88,790	92,563	96,265	100,116	104,121	108,286	112,617	117,122
	1,633.97	1,707.49	1,780.06	1,851.26	1,925.30	2,002.33	2,082.42	2,165.72	2,252.34
Grade 4	80,157	83,764	87,323	90,816	94,449	98,227	102,156	106,243	110,492
	1,541.47	1,610.84	1,679.29	1,746.46	1,816.33	1,888.97	1,964.53	2,043.13	2,124.86
Grade 3	75,619	79,022	82,381	85,676	89,103	92,667	96,374	100,228	104,238
	1,454.21	1,519.66	1,584.25	1,647.62	1,713.52	1,782.05	1,853.35	1,927.47	2,004.58
Grade 2	71,339	74,549	77,717	80,826	84,060	87,421	90,919	94,556	98,337
	1,371.91	1,433.63	1,494.56	1,554.35	1,616.53	1,681.18	1,748.43	1,818.38	1,891.10
Grade 1	67,301	70,329	73,318	76,252	79,302	82,473	85,773	89,204	92,771
	1,294.25	1,352.49	1,409.97	1,466.38	1,525.03	1,586.02	1,649.47	1,715.45	1,784.06