

Town of Burlington
Administrative & Professional Classification Plan
Fiscal Year 2026

Directors and Senior Managers		Grade	Supervisors and Advanced Technical		Grade
DPW Director		11	Deputy Treasurer/Collector		6
Police Chief			Group Work Coordinator		
Fire Chief			Assistant Planning Director		
Director of Public Health		10	Archivist/Records Manager		5
Library Director			DPW Business Manager		
Inspector of Buildings					
Assistant Fire Chief			Assistant Conservation Administrator		4
Deputy Police Chief			Benefits Administrator		
Director of Parks & Recreation			Select Board Office Manager		
Town Engineer			Environmental Engineer		
Treasurer Collector		9	Applications & Systems Administrator		
Planning Director			Senior Planner		
Appraiser/Assessor					
Critical Systems & Applications Administrator			Human Resources Coordinator		3
Economic Development Director			Social Worker		
Human Resources Director			Finance/Purchasing Analyst		
DPW Operations Manager			Communications Officer		
Treatment Plant Manager					
Town Accountant					
Executive Director Youth and Family Services		8	Assistant Planner		2
Town Clerk			Network Repair Technician		
Council on Aging Director					
Assistant Director of Parks & Recreation					
Assistant Town Engineer					
Conservation Administrator		7	No Positions in Grade		1
Budget Director					
Clinical Supervisor					
Veterans' Services Director					
Associate Director of Public Health					

STIPENDS	Annual
Assistant Town Clerk	\$4,000
Town Clerk Certification	\$1,000
Treasurer/Collector Certification	\$1,000
Webmaster	\$5,000
Weights & Measures Billing	\$2,000

ADMINISTRATIVE AND PROFESSIONAL COMPENSATION PLAN
FISCAL YEAR 2026
Effective 7/1/2025

	1	2	3	4	5	6	7	8	9
Grade 11	129,961 2,499.25	135,810 2,611.72	141,581 2,722.71	147,244 2,831.62	153,134 2,944.89	159,260 3,062.68	165,630 3,185.19	172,255 3,312.60	179,145 3,445.10
Grade 10	119,230 2,292.88	124,595 2,396.06	129,890 2,497.89	135,086 2,597.81	140,490 2,701.73	146,110 2,809.81	151,954 2,922.18	158,032 3,039.08	164,354 3,160.65
Grade 9	109,385 2,103.56	114,307 2,198.22	119,166 2,291.65	123,933 2,383.33	128,890 2,478.65	134,046 2,577.81	139,407 2,680.91	144,984 2,788.15	150,783 2,899.67
Grade 8	100,354 1,929.88	104,869 2,016.72	109,327 2,102.44	113,700 2,186.54	118,248 2,273.99	122,978 2,364.96	127,897 2,459.56	133,012 2,557.92	138,333 2,660.25
Grade 7	92,067 1,770.53	96,210 1,850.20	100,300 1,928.84	104,311 2,005.99	108,484 2,086.22	112,823 2,169.68	117,336 2,256.46	122,030 2,346.72	126,911 2,440.59
Grade 6	90,064 1,731.99	94,117 1,809.94	98,117 1,886.86	102,042 1,962.34	106,123 2,040.82	110,368 2,122.47	114,783 2,207.36	119,374 2,295.65	124,149 2,387.49
Grade 5	84,966 1,633.97	88,790 1,707.49	92,563 1,780.06	96,265 1,851.26	100,116 1,925.30	104,121 2,002.33	108,286 2,082.42	112,617 2,165.72	117,122 2,252.34
Grade 4	80,157 1,541.47	83,764 1,610.84	87,323 1,679.29	90,816 1,746.46	94,449 1,816.33	98,227 1,888.97	102,156 1,964.53	106,243 2,043.13	110,492 2,124.86
Grade 3	75,619 1,454.21	79,022 1,519.66	82,381 1,584.25	85,676 1,647.62	89,103 1,713.52	92,667 1,782.05	96,374 1,853.35	100,228 1,927.47	104,238 2,004.58
Grade 2	71,339 1,371.91	74,549 1,433.63	77,717 1,494.56	80,826 1,554.35	84,060 1,616.53	87,421 1,681.18	90,919 1,748.43	94,556 1,818.38	98,337 1,891.10
Grade 1	67,301 1,294.25	70,329 1,352.49	73,318 1,409.97	76,252 1,466.38	79,302 1,525.03	82,473 1,586.02	85,773 1,649.47	89,204 1,715.45	92,771 1,784.06