



## TOWN OF BURLINGTON

### Treasurer & Collector's Office

Gary J. Gianino  
Treasurer/Collector

#### 2025 HEALTH INSURANCE PLAN RATES

Date: October 21, 2024  
To: Eligible Employees and Retirees  
From: Gary J. Gianino, Treasurer/Collector

#### HEALTH INSURANCE RATES AND PLANS EFFECTIVE JANUARY 1, 2025

8% Increase on Blue Care Elect  
8% Increase on Network Blue  
8% Increase on Harvard Pilgrim Best Buy  
4% Increase on Harvard Pilgrim HSA plan

	Employee Share	Town Share	Total Premium	Employee Share	Town Share
<b><u>BLUE CARE ELECT PPO</u></b>					
Individual Individual	674.61	674.61	1,349.22	50.00%	50.00%
Family Family	1,807.95	1,807.95	3,615.90	50.00%	50.00%
<b><u>NETWORK BLUE NEW ENGLAND</u></b>					
Individual \$1,000 Deductible	337.30	787.03	1,124.33	30.00%	70.00%
Family \$2,000 Deductible	904.00	2,109.32	3,013.32	30.00%	70.00%
<b><u>HARVARD PILGRIM BEST BUY</u></b>					
Individual \$1,000 Deductible	296.49	691.82	988.31	30.00%	70.00%
Family \$2,000 Deductible	752.00	1,754.68	2,506.68	30.00%	70.00%
<b><u>HARVARD PILGRIM HSA Plan</u></b>					
Individual \$3,000 Deductible	200.49	467.81	668.30	30.00%	70.00%
Family \$6,000 Deductible	534.64	1,247.50	1,782.14	30.00%	70.00%

#### Medicare plans OVER 65

	Employee Share	Town Share	Total Premium	Employee Share	Town Share
<b>4.9% Increase</b>					
<b><u>BCBS MEDEX</u></b>	247.21	247.22	494.43	50.00%	50.00%
<b>11% Increase</b>					
<b><u>BCBS MANAGED BLUE</u></b>	45.68	411.13	456.81	10.00%	90.00%
Retired after 07/01/2006	91.36	365.45	456.81	20.00%	80.00%
Retired after 07/01/2018	137.04	319.77	456.81	30.00%	70.00%
<b>-1.9% increase</b>					
<b><u>HPHC MEDICARE ENHANCE</u></b>	50.49	454.44	504.93	10.00%	90.00%
Retired after 07/01/2006	100.99	403.94	504.93	20.00%	80.00%
Retired after 07/01/2018	151.48	353.45	504.93	30.00%	70.00%
<b>2.9% Increase</b>					
<b><u>TUFTS PREFERRED - HMO</u></b>	40.30	362.70	403.00	10.00%	90.00%
Retired after 07/01/2006	80.60	322.40	403.00	20.00%	80.00%
Retired after 07/01/2018	120.90	282.10	403.00	30.00%	70.00%

If you have any questions regarding your benefits please call the Benefits Office at 781-270-1623  
or email at [benefits@burlington.org](mailto:benefits@burlington.org)